



Occupational Health & Safety Policy

Melbcon are committed to providing a safe and healthy workplace for employees, labour hire staff, contractors, subcontractors, visitors and all other persons whose health or safety could be at risk through our work. We will do this by ensuring:

- Compliance with relevant legislation, including the OHS Act 2004 and supporting regulations/ Australian Standards. The implementation of the Melbcon Site Safety Plan, policies, procedures and programs necessary to support and implement this policy.

As Melbcon accepts responsibility for implementing and maintaining this OHS Policy and OHS management system, it will ensure that:

- Regular workplace safety inspections are conducted on all projects and the prompt control of identified hazards is undertaken.
- Employees are trained on health and safety matters relevant to their work and contractors are aware of hazards associated and necessary hazard control measures.
- All personnel are inducted and aware of requirements for the Site Safety Plan, and held accountable for enacting their roles/ responsibilities as defined in the Site Safety Plan.
- Effective employee/ contractor consultation on health and safety matters (two way communications, toolbox meetings, reporting and feedback mechanisms).
- Adequate resources are provided to enable implementation of this OHS Policy and Site Safety Plan. Where Melbcon doesn't have the necessary in-house knowledge to enable it to meet OHS objectives, Melbcon will obtain from external OHS professionals.

All company employees and contractors are required to comply with this OHS Policy and the Melbcon Site Safety Plan at all times. Managers and supervisors are responsible for the implementation and dissemination of all matters dealing with the health and safety of employees and contractors under their control.

Employees must co-operate with the employer with regard to OHS actions taken by the employer to maintain safety. In addition employees shall take reasonable care for their own safety and not adversely affect the safety of others at the workplace.

A handwritten signature in black ink, appearing to read "Rodney Williams", with a long horizontal flourish extending to the right.

Rodney Williams
Managing Director

Date Reviewed: 24.03.2017